

Uniform Policy

2017-8

Reviewed: June 2017

Contents

Section 1	Contents	Page(s)
	Introduction and Aims	3
	Uniform Suppliers	3
Section 2	Uniform Requirements	3
	Girls' Academy Uniform	3
	Girls' PE Uniform	4
	Boys' Academy Uniform	4
	Boys' PE Uniform	5
	Footwear	5
	Jewellery	5
	Hair, Nails and Makeup	6
	Coats	7
Section 3	Maintaining Uniform Standards	7-8

Uniform Policy

Section 1: Introduction and Aims

At Smith's Wood Academy we believe in the importance of taking pride in our appearance and in representing ourselves and the Academy in a positive manner at all times; including on the way to and from school. We believe that wearing the correct uniform sets the standards for learning, conveys the positive image that the Academy warrants in the local community and also ensures that staff are able to focus their attention on students' learning. In the same way many employers expect their staff to wear a uniform, we expect our students to wear the Smith's Wood Academy uniform correctly each and every day.

Uniform Supplier

Our authorised uniform supplier is Clive Mark which is based in Sheldon, the store also has a website from which orders can be made. The store can be found at 2282 Coventry Road, Sheldon, Birmingham, B26 3JR, telephone number 0121 722 2286. All items with Academy logos will be need to be purchased from this company.

Section 2: Uniform Requirements

Girls' Academy Uniform

- Academy black tailored blazer with the Academy logo¹. Blazers must be worn with sleeves at full length.
- Academy black knee length skirt with the embroidered Academy logo.
- Academy black trousers with the embroidered Academy logo.
- Plain white cotton, collared blouse which can be long or short sleeved. This must be tucked into the waistband of the skirt/trousers.
- Clip-on Academy tie. The clip-on tie is part of uniform for all students.
- Plain black or white socks, ankle or knee length, or plain black or skin-coloured tights
- Black shoes as detailed below (see footwear)
- School Bag with Academy logo. Students must carry their school bag at all times when in the school building. Defaced bags are deemed to be in breach of the uniform policy.
- Lanyard and ID card (supplied by the Academy)

¹ For students in years 8 to 11, the old Academy blazer is acceptable and may be worn until it needs replacing.

Girls' PE Uniform

Compulsory

- Sports T-Shirt with the Academy logo
- Black shorts with the Academy logo *or*
- Black leggings with the Academy logo
- Sports socks with the Academy logo
- Training shoes and football boots
- Black swimming costume
- Black swimming cap
- Towel

Optional

- Academy Fleece with the Academy logo
- Academy tracksuit bottoms with the Academy logo
- Black rain jacket with the Academy logo
- Shin pads

Boys' Academy Uniform

- Academy black blazer with the Academy logo ². Blazers must be worn with sleeves at full length.
- Academy black trousers with the embroidered Academy logo.
- Plain white cotton, collared shirt which can be long or short sleeved. This must be tucked into the waistband of the trousers.
- Clip-on Academy tie. The clip-on tie is part of uniform for all students.
- Plain black socks.
- Black shoes as detailed below (see footwear)
- School Bag with Academy logo. Students must carry their school bag at all times when in the school building. Defaced bags are deemed to be in breach of the uniform policy.
- Lanyard and ID card (supplied by the Academy)

² For students in years 8 to 11, the old Academy blazer is acceptable and may be worn until it needs replacing

Boys' PE Uniform

Compulsory

- Sports T-Shirt with the Academy logo
- Black shorts with the Academy logo *or*
- Black tracksuit trousers with the Academy logo
- Sports socks with the Academy logo
- Training shoes and football boots
- Black swimming shorts
- Black swimming cap
- Towel

Optional

- Academy Fleece with the Academy logo
- Black rain jacket with the Academy logo
- Shin pads

Footwear

- Shoes must be made of 'leather', nubuck or leather type material and be polishable
- All visible parts of the shoe must be black
- Shoes should not be made of suede, canvas or any other fabric
- Shoes must be plain, without metallic decorations or elaborate bows
- Shoes should have the appearance of shoes and not trainers
- No sports branded footwear. This includes Nike, Adidas, Puma, Lacoste, Reebok, Vans, Converse and Creative Recreations

Please note; it is considered that any item of uniform, including the Academy bag and tie that is defaced, puts a student in breach of the uniform policy.

Jewellery

Health and safety has to be our main priority. Injury to students, both accidental and deliberate, can happen. Also, items of considerable sentimental and financial value can be lost or damaged, which causes distress to the owner and hours of staff time resolving issues.

For these reasons, only one stud earring (in each ear) and a wristwatch will be allowed. The stud must be a small, plain, metal stud, not a jewel type earring. No visible facial piercings, including piercings in the tongue are permitted. The wristwatch must not be a Smart Watch or similar computerised device; jewellery that is worn that does not comply with the above is considered a 'banned item'.

In accordance with our Behaviour for Learning Policy, banned items seen by any staff member will be confiscated and placed in secure storage within the Academy. The student will be given a card with a number on it to give to their parents/carers to facilitate the identification of the item when it is collected. The jewellery can be collected by Parents/Carers after they have met with a member of SLT or Head/Deputy Head of House at a pre-agreed meeting time. Parents or carers will not be able to be seen without a prior appointment.

In the event that a student refuses to hand over a banned item upon request from any member of Academy staff, this will be treated as a refusal and the student will be placed in the Isolation Room in accordance with the protocol outlined in the Behaviour for Learning Policy.

For further information regarding confiscation of items, please refer to the official DfE guidance 'Screening, Searching and Confiscation. Advice for head teachers, staff and governing bodies'; this can be found online.

Hair, Nails and Makeup

Students are expected to have no unusual or extreme haircuts, for example lines and patterns being shaved into hair. Short hair is welcomed but must be no shorter than a Grade 2 cut. Hair should be a natural colour. Hair dyed or highlighted with unnatural colours such as red, blue or green is not allowed. Students with unsuitable haircuts will be isolated until the situation is rectified.

Nail varnish and artificial nails of any kind are not permitted. Any student with nail varnish will be asked to remove it and we ask parents to ensure that they do not allow their child to have false nails fitted during term time.

Light and subtle makeup is permitted. This includes a light covering of foundation, mascara and a subtle shade of lipstick; eyeshadow, bright lipstick, false eyelashes, highlighter powder, thickly applied mascara and heavily coloured eyebrows are not permitted. Any student coming into school who is excessively made up will be asked to wash it off.

In the event that a student refuses to hand over a banned item of jewellery, remove nail varnish or makeup upon request from any member of Academy staff, this will be treated as a refusal and the Isolation Room protocol will be followed (as detailed in the Behaviour for Learning Policy)

Coats

Coats should be a dark colour, and fit for purpose. Denim and leather jackets or coats are not allowed. Students are expected to remove their coats before entering the building and to leave them in their locker, out of sight, during the Academy day. (Coats may not be left with Heads of House or other members of staff). Students are able to collect and return coats to lockers or keep them in their school bag in between breaks and lunch time. Coats worn inside the building will be confiscated and returned in accordance with the 'banned items' protocol (outlined within 'jewellery').

Section 3: Maintaining Uniform Standards

The Academy is proud of the incredibly high uniform standards that the overwhelming majority of its students demonstrate on a daily basis; these students represent the Academy with pride and dignity and come to school showing that they are ready to learn. Wearing the uniform correctly is important at Smith's Wood Academy, therefore the Academy will work hard to maintain high standards. There is a clear policy to be followed when students breach the uniform policy;

- On the first day of the student not wearing the correct uniform, the student will be placed in isolation for the day regardless of the reason given until the issue is resolved.

Where the uniform issue cannot be resolved by the start of the next Academy day, the Academy will support students and parents, by doing the following:

- Lack of correct shoes –students can borrow a pair of shoes from Student Services in exchange for their shoes where there are spare shoes available. These must be returned at 3.00 pm. This enables students to return to lessons.
- Lack of tie – students can borrow this from Student Services where there are spare ties available. This must be returned at 3.00 pm. This enables students to return to lessons.
- Nail polish remover and cotton buds – for removing nail polish. These are accessible in Student Services at the start of the day.

If the student refuses the offer of the above, or the Academy does not have the required size in stock, they will again be isolated until the uniform issue is resolved and parents will be contacted.

Links to other relevant School Policies and Guidelines

- Behaviour for Learning Policy