

Smith's Wood Academy Careers programme 2019/20

From September 2018, academies, free schools and colleges should publish information about the school's careers programme. This information should relate to the delivery of careers guidance to year 8 to 13 pupils (12 to 18 year olds).

- The Academy operational Careers Leader is Mrs Amanda O'Donnell who is qualified to Level 7 in Managing & Leading CEIAG & a member of the Careers Development Institution (CDI). You can contact her Odonnell.a@smiths-wood.com 0121 788 4100 ext 4736. Mrs Kaye Downing is the Senior Leader who holds a strategic leadership role for CEIAG.
- A careers programme is offered to all pupils from Year 7 – Year 11. The Academy website has a careers section that can be accessed by pupils, parents, teachers and employers. Smith's Wood Academy Provider Access Policy can also be found on the school website.
- Smith's Wood Academy measures and assesses the impact of the careers programme on pupils via the eight Gatsby Benchmarks.
 1. **A stable Careers Programme.**
 2. **Learning from Career & Labour Market Information**
 3. **Addressing the needs of each pupil**
 4. **Linking curriculum learning to careers**
 5. **Encounters with employers & employees**
 6. **Experience of the workplace**
 7. **Encounters with further and higher education**
 8. **Personal guidance**

Vision

To deliver high quality, independent careers advice, guidance and provision that enables our pupils to make informed choices that raise aspirations and provide positive experiences that lead to high levels of success in the world of work and beyond.

Smith's Woods approach to Careers Guidance.

Careers education is a real strength at Smith's Wood Academy having an experienced full time Careers Advisor employed full time who holds a Careers Leadership Level 7 qualification. Mrs O'Donnell works alongside Solihull Metropolitan Council's Life Ready Team to ensure the Gatsby Benchmarks are a priority and to ensure that Careers Education is embedded into the curriculum. The Academy has a dedicated Careers Zone for students. Mrs O'Donnell works in collaboration with Uni Connect (Aim Higher) to co-ordinate activities and events to inspire and motivate students. Careers education at Smith's Wood is a universal service for all. Careers education is delivered discretely via PSHE, through co- curricular activities and woven into the curriculum. Compass TRACKER is used to record all careers activity.

The Careers Leader will:

- Plan, coordinate and deliver an effective careers program for all students.
- Ensure all year 11 students leave Year 11 with an intended destination
- Raise Levels of Aspiration (LOA) through various interventions
- Ensure all students are aware of what their options are at 16 years old understand how to make a well -informed realistic decision about their future.

Careers program by year group 2019/20

| <u>Year group</u> | <u>What</u> | <u>When</u> |
|-------------------|--|---|
| Year 7 | <ul style="list-style-type: none"> Careers project 'I have a dream' | Summer term |
| | <ul style="list-style-type: none"> Introduction to Higher Education & University with Cambridge University. | Summer term |
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| Year 8 | <ul style="list-style-type: none"> Introduction to career planning websites via mentor time. | Spring term |
| | <ul style="list-style-type: none"> Leaflets | Spring term |
| | <ul style="list-style-type: none"> Careers project 'In the future I want to be' | Summer term |
| | | |
| Year 9 | <ul style="list-style-type: none"> Introduction to Uni Connect (Aim Higher) Assemblies, university visits & mentoring. | Autumn term |
| | <ul style="list-style-type: none"> Introduction to 'Start' career planning website www.startprofile.com an online careers platform, designed to connect 11-18 year olds with their future. All students create an account that is assessable inside and outside of the Academy. Students can record their careers intervention & upload completed CV's to their account. | Summer term. |
| | <ul style="list-style-type: none"> University visits | Spring & Summer term |
| | <ul style="list-style-type: none"> Uni Connect Assemblies and mentoring | Autumn through to Summer. |
| | | |
| Year 10 | <ul style="list-style-type: none"> Work experience for all Year 10 students | July Students to begin seeking a placement in September. |
| | <ul style="list-style-type: none"> CV workshops & production | Summer term |
| | <ul style="list-style-type: none"> Next Steps event – Uni connect | Summer term |
| | <ul style="list-style-type: none"> Mock interview day | May (tbc) |
| | <ul style="list-style-type: none"> Year 10 careers 1:1 interviews start for vulnerable students | Summer term |
| | <ul style="list-style-type: none"> University visits | Spring & Summer term |
| | <ul style="list-style-type: none"> Uni Connect Mentoring | Autumn through to summer. |

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|----------------|---|----------------------|
| | <ul style="list-style-type: none"> • Unifest | Summer term |
| | <ul style="list-style-type: none"> • Careers drop in sessions break time & after school | All year |
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| Year 11 | <ul style="list-style-type: none"> • 1:1 Careers guidance interviews for all students priority given to vulnerable students. | Autumn & Spring term |
| | <ul style="list-style-type: none"> • College & Sixth form leaflet | Autumn term |
| | <ul style="list-style-type: none"> • College & Sixth form assemblies | Autumn & Spring term |
| | <ul style="list-style-type: none"> • Apprenticeship assemblies and workshop. | Spring term |
| | <ul style="list-style-type: none"> • Training provider assembly | Spring term |
| | <ul style="list-style-type: none"> • Careers Fair | Autumn term |
| | <ul style="list-style-type: none"> • NCS assemblies & lunch time stand. | Autumn & Spring term |
| | <ul style="list-style-type: none"> • Careers drop in sessions break time & after school | All year |

Careers Advisor referrals

All staff can access a careers referral form for any student who they feel would benefit from a careers guidance interview.

Any parent who feels their child would benefit from a Careers 1:1 intervention can email odonnell.a@smiths-wood.com to request an appointment. Parents are also welcome to be present at any intervention.

Careers events & activities Academic year 2019/2020

- Employability for Everyone. Fourteen Business ambassadors from Sepra Sorpia delivered employability sessions to all Year 8.
- BBC Radio 1 Xtra – employees from BBC Radio 1 Xtra delivered a Q & A session to all Year 9.
- Apprenticeship Road show at the Renewal Centre Solihull.
- Skills Show NEC Year 10 SEN students
- Speakers Trust Challenge no: 25 Year 10 students
- Aston University Pathways mentoring program -science & maths Y10. No: 20 students.
- Coach Bright Mentoring program & Graduation at University of Birmingham Year 11 no: 20 students
- Aim Higher Mentoring program Year 11 & Graduation at Birmingham City University Year 11 no: 20 students
- Inner Winner session all Year 11
- Rapid revision session all Year 11
- Solihull Borough Careers Network Meeting – all schools in Solihull attend SWA for meeting.
- Construction Careers Live event at Millennium Point no: 15 Year 9 students

- Developing Independence with University of Birmingham Mentor No: 6 Year 10 SEN students.
- Rolls Royce visit No: 10 Year 9 Girls promoting girls into STEM
- National Careers Week. 2nd – 6 March assemblies and activities for Mentor time. Teachers start all lessons with a careers DNA's.
- Careers in Law workshop at SWA
- STEM club - NEC Westfield POD Challenge
- Unifest Year 10
- Cambridge University – Girton College Year 7 assembly & Year 10 visit to Cambridge.
- Skills Builder program Year 8 & 9 no: 2 mentor groups from each year. (Summer term 2020)
- Explore Your Future at Aston University Year 8 no: 30 students. (summer term)
- Rock Assembly – Wembley Stadium Careers Fair and pop concert. No: 45 students
- Mock interview day all Year 10 with PWC (TBC)
- University visits for Year 9 (summer term)
- Year 10 Girls intervention 6 weeks program, following on from the program delivered to them during Year 9. Visit to University.
- Female Empowerment Day – Women in Industry – no: 20 girls Year 9 & 10.
- Birmingham City University visit Year 9 Business studies students.