



PROSPECTUS 2019-20

EXCELLENCE  
DEDICATION  
AMBITION  
INTEGRITY  
TRADITION

ENRICHING **LIVES;** TRANSFORMING FUTURES

## WELCOME FROM THE CEO

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We are delighted that you are considering sending your child to Smith's Wood Academy. Smith's Wood is one of a family of four academies that form the Fairfax Multi-Academy Trust (FMAT).

Established in 2014, FMAT is an educational charity, which encourages its academies to celebrate their own uniqueness, whilst sharing one mission, vision and set of values.

Our mission is "Enriching Lives; Transforming Futures". We achieve this by ensuring all of our students access a broad and wide-ranging curriculum, while being supported in a structured, kind and caring environment.

Our family is a values-led organisation. The following five values underpin all of the work we do:

**Excellence** - We strive for the highest quality to ensure excellent outcomes and personal achievements.

**Dedication** - We believe there is dignity in hard work and effort.

**Ambition** - We aim to be the best that we can

be, in all that we do.

**Integrity** - We believe in openness, honesty and have a real sense of moral purpose.

**Tradition** - We believe in good manners, kindness and respect.

Our vision is that every child within the Trust, regardless of their background, will attend an Academy that offers a high-quality education.

What do we mean by 'high-quality of education'?

- Every child is recognised as an individual and has access to first-class pastoral care because we want your child to be happy;
- Every child benefits from a wide range of enriching opportunities because we place great emphasis on your child's personal development;
- Every child benefits from dedicated leaders, teachers and staff who are relentless in their ambition to improve the quality of teaching in our academies because we know excellent teaching is key to transforming the futures of our students.

Mr Simon Jones | CEO

“At Smith’s Wood we do things the Smith’s Wood Way. We are a unique school whose ethos is very much built upon traditional values.”

Smith’s Wood Academy is a special place to learn and work. Students that choose to study with us and colleagues that choose to work with us tell us what an incredible school this is.

At Smith’s Wood we do things the Smith’s Wood Way. This means that we strive for excellence in all that we do; we are dedicated and ambitious for ourselves and each other. We truly believe that there is dignity in hard work and effort and we believe in taking a traditional approach – manners, courtesy and respect are integral to our work. We believe in being open and transparent and in working with absolute integrity. I am proud to say that this is a school where staff and students support each other and take collective responsibility.

Our aim is to prepare each and every student to succeed in the next stages of their career, education and training and to have the skills and competencies to do this. Smith’s Wood’s traditional curriculum and traditional approach to teaching and learning underpins our ethos and our drive to mastering the basics; reading, writing, communicating and mathematics.

As Head of Academy, I am incredibly proud of our Academy and its community. Equally proud are our staff and students. I am relentless in my drive and ambition to improve the outcomes for all who choose to join us on our journey. I hope that you like what you read and that you choose to take the first steps in joining the Smith’s Wood Team.



*K. Craig*

MRS K CRAIG  
Head of Smith's Wood Academy

## WELCOME TO SMITH'S WOOD

### ABOUT SMITH'S WOOD

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Smith's Wood Academy is located in the north of Solihull. There are approximately 1100 students on roll. The Academy is in a strong position in that it is the school of choice for the local community and has been so for a number of years.

Smith's Wood converted to an academy on the 1st April 2017, working in partnership with the Fairfax Multi-Academy Trust (FMAT) – already this partnership is highly effective in bringing about real and sustainable changes to the school and its community. The newly established leadership team is making important and rapid gains in terms of school improvement.

The potential opportunities that will be afforded to our children, staff and the local community will be second to none as this partnership continues to grow and develop.

People that know us, are clear that we have an unrivalled commitment to inclusion. We demonstrate, in all that we do, our belief in the importance of providing tailored support for young people and their families – our pastoral care and guidance is a real strength of our school.

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**Education is the most powerful weapon which you can use to change the world .**  
Nelson Mandela



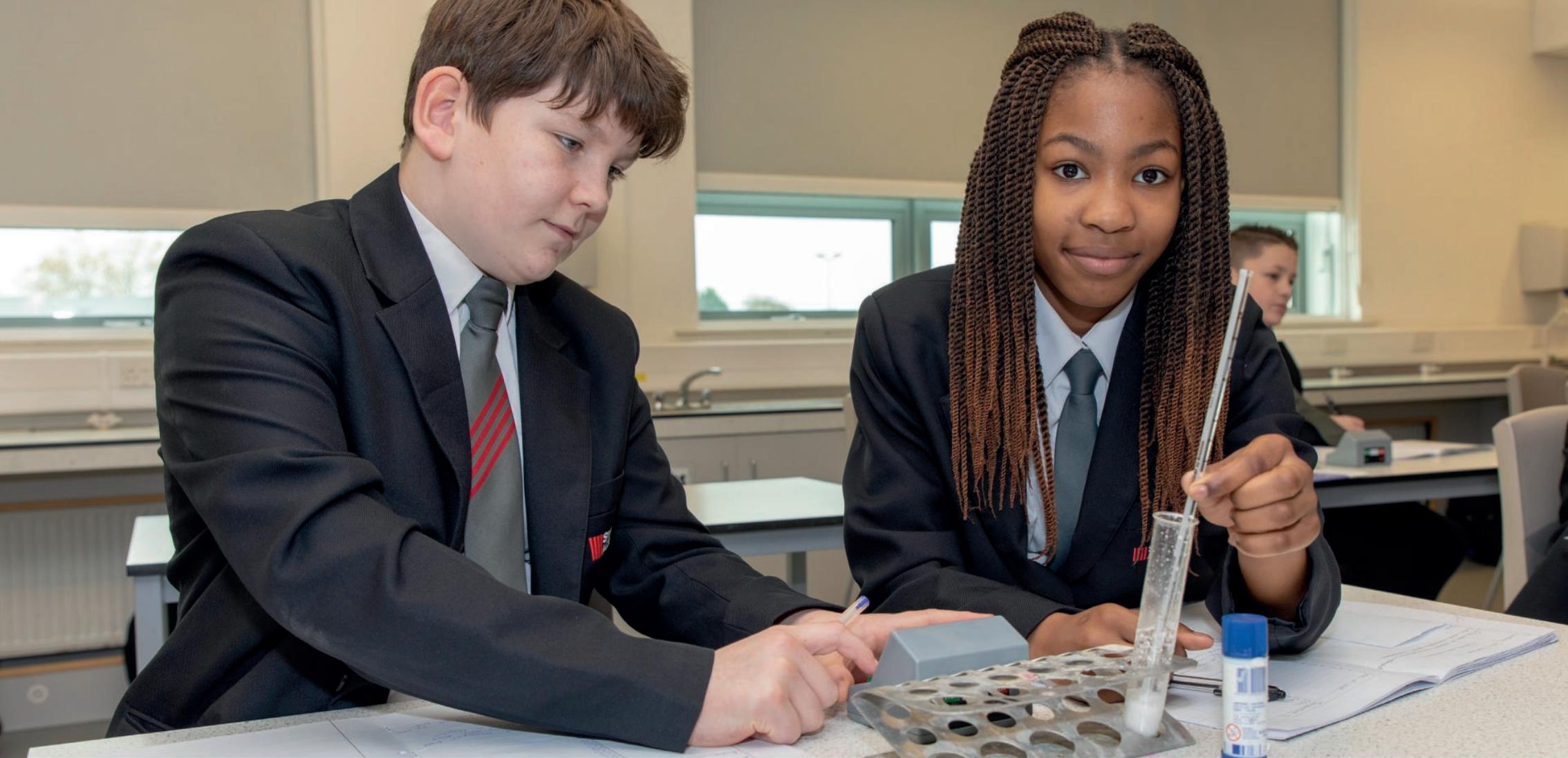


## WELCOME TO SMITH'S WOOD LEARNING AND CURRICULUM

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- Our aim is to develop both staff and students to ensure all students excel in lessons and achieve the highest outcomes.
- As a school we have adopted the mastery approach to the curriculum and to curriculum delivery. The curriculum for every department is knowledge rich and emphasises the development and securing deep knowledge prior to the development of skills. Teachers and students alike, plan learning around carefully compiled Knowledge Organisers. Our curriculum is designed to provide a flexible, personalised education - knowing that one size does not fit all and preparing students for their future lives.
- The Mastery or Teaching for Excellence Model, is based on 6 key principles;
  - Explanation
  - Deliberate practice
  - Modelling
  - Questioning
  - High quality feedback (in the lesson)
  - High expectations

Smith's Wood aims to support every member of staff in becoming an outstanding teacher. A varied professional development programme is provided that caters for teachers at all stages in their career; teachers are encouraged to share their ideas and learn from each other. Our Coaching Programme has been well received by staff and is highly effective in terms of developing teaching and learning.



## WELCOME TO SMITH'S WOOD TEACHING & LEARNING VISION

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At Smith's Wood Academy, we believe all students, whatever their background, are able to become experts in the disciplines that they study. Their expertise will be achieved through quality teaching and the dissemination of deep knowledge by highly skilled and knowledgeable subject experts. The Mastery approach to teaching will prevail – in every classroom, every lesson, every day.

Our students have the right to be introduced to deep knowledge and a wealth of information from the spectrum of subjects that they study. They will be introduced to, and understand, theories and principles that have influenced, continue to influence, and will influence in the future, the world in which they live. They will be prepared to fully engage in academic discussion about their learning.

This learning will secure a successful place in society for our students. They will go further than they ever thought possible.

Our students are seeds of the future, it is therefore imperative that we nurture them through every step of their growth, to water them with knowledge and to provide a

robust framework that enables them to grow in a way that is best for them until they have the strongest of foundations, a thirst for learning and to develop personally as well as academically.

At Smiths Wood Academy we seek to develop our students to become experts in the subjects that they undertake. We do this by ensuring that our teachers are ambassadors of excellence in their subjects and thus able to impart detailed and in-depth knowledge, in line with a comprehensive curriculum. We select the best teaching staff to develop the best students. Teachers teach with passion and striving for only the highest of standards. To offer all that we do, we ensure that our teaching staff are invested in and are developed to exacting standards not just to meet our expectations but to exceed them.

Our approach ensures that students are given regular feedback on their progress and given the chance to develop and improve. This subsequently makes them reflective learners, ensuring that they identify their own areas of development, yet in a guided fashion.

This in turn makes them more resilient and underpins their learning in class. Furthermore, this instils personal development and discipline that is encouraged through an environment created for them to develop, not just academically, but as young adults too.

We create an atmosphere conducive to learning and the students will follow a centrally set system for homework which embeds and consolidates their taught curriculum. Students are taught that learning is a continual process, and that independent learning contributes to successful outcomes. For our students, a better today leads to a brighter tomorrow.

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**Knowledge is power.  
Information is liberating.**  
Kofi Annan





We have created a culture where teachers can teach and students can learn.

## WELCOME TO SMITH'S WOOD OUR COMMITMENT TO STUDENT WELFARE

The pastoral care and support for our students is a priority for the Academy. We have a strong pastoral support network to ensure that no child is forgotten and that their pastoral needs are effectively met.

Each student is placed into one of 4 houses; Ash, Elm, Bay or Yew House. Healthy competition is promoted between house teams, particularly in sport, creative and performing arts.

Each year group is led by the relevant year group Excellence Leader and Deputy Excellence Leader. These colleagues promote academic achievement through high quality pastoral support.

This support network also includes;

- An SEND team comprising a SENDCo, Inclusion Manager and a team of Teaching Assistants;
- A Behavior Support Team;
- A non-teaching Designated Safeguarding Lead (DSL)
- A school Medical Advisor (specialising in mental health);
- A Child and Family Support Worker;
- Attendance Manager;
- An Outdoor-Adventurous Activities Leader.

Standards of discipline and uniform are high at Smith's Wood Academy. Our students know what good behavior is and they demonstrate this in all that they do.

We expect all students to behave well and to demonstrate good manners and respect. We will not allow any lesson to be interrupted by poor behaviour.





## WELCOME TO SMITH'S WOOD OUR FACILITIES

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We are incredibly fortunate that our Academy was built as part of the 'Building Schools for the Future' initiative. The Academy enjoys first class educational facilities that are well-maintained and conducive to exciting and successful learning opportunities. Staff and students enjoy;

- Excellent sports facilities – gym, sports hall, climbing wall, swimming pool, multi-use games area (MUGA), all-weather sports pitch and a fitness suite;
- A suite of fully equipped science laboratories and specialist ICT, art and design and technology areas;
- Drama studios, music suites and recording studios;
- Two Learning Resource Centres.
- The school benefits from a large outdoor space which is well-maintained. Students benefit from a canopied area, seating areas and outdoor table-tennis facilities for use at social times.
- Each teacher is allocated a teaching base that is well equipped and designed to maximize learning. Each classroom has a teacher workstation with a visualiser to support teaching

and learning.

- An extensive programme of re-decoration, refurbishment and maintenance ensures that our environment is one in which people want to work.

Our facilities may be enviable but we are very clear that it is, of course, the people and the ethos rather than the building that make for a thriving school.

WELCOME TO SMITH'S WOOD  
**WHAT OUR STUDENTS SAY**

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"I feel safe and happy at Smith's Wood".

*Lily, Year 7*

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"Teachers help me to understand the work and make sure I do my best".

*James, Year 8*

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"At Smith's Wood, the teachers treat us like young adults and they respect us; there is no them and us, in our school it is 'we'".

*Bailey, Year 9*

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"Here at Smith's Wood we are treated not as numbers on a spreadsheet but as young adults, we feel valued and given the confidence that we can make an impact in the world."

*Koby, Year 10*

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"We are given excellent opportunities to take part in trips and visits that help us with our learning and also help us to express ourselves.'".

*Oliver, Year 10*

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PART OF THE FAIRFAX MULTI-ACADEMY TRUST



**MRS K CRAIG | HEAD OF SMITH'S WOOD ACADEMY**

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