

# **Uniform Policy**

## **Smith's Wood Academy**

### **Part of Fairfax Multi-Academy Trust**

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## 1. Aims

At Smith's Wood Academy we have consistent high expectations of uniform at all times. We expect all students to follow this policy during the school day and positively engage with staff regarding upholding this policy at all times.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Clarify our expectations for school uniform.

## 2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible, for example, by only asking that blazers, and not school jumpers, are compulsory.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class groups.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

### 3. Expectations for school uniform

#### 3.1 GIRLS' UNIFORM

- Black blazer with Smiths Wood Academy badge
- Black V-neck jumper (optional)
- School tie (House colour)
- White blouse/shirt (tucked in at the waist and buttoned at the top)
- A pleated skirt (optional: branded from our recommended suppliers)
  - All skirts **must** be knee length
  - Stretchy, T-shirt style material skirts are **not** acceptable.
- Plain smart tailored black trousers
  - no jeans,
  - no leggings,
  - no jeggings
  - no skinny fit trousers
- Black or white socks permitted
- Plain black or skin tone tights permitted
- Black flat shoes (not sling back, open toed, boots, trainers or pumps)
- Any religious clothing should be black in colour and without embellishment.
- A plain black school bag.

#### 3.2 BOYS' UNIFORM

- Black blazer with Smiths Wood Academy badge
- Black V-neck jumper (optional)
- School tie (House colour)
- White shirt (tucked in at the waist and buttoned at the top)
- Black trousers (smart tailored, no jeans, joggers or chinos)
- Black shoes (not boots, pumps or trainers of any colour)
- Any religious clothing should be black in colour and without embellishment.
- A plain black school bag.

#### 3.3 Coats

- A plain coat with a discrete logo permitted.
- No hoodies or branded zip up jackets permitted.

#### 3.4 Shoes

- Plain black flat shoes.
- No sportswear or training shoes.
- No logos or soft fabrics.
- No boots above ankles.
- No Crocs.

\*If unsure, please contact the Academy for clarification.

### **3.5 Jewellery**

Jewellery should be kept to a minimum.

- One pair of plain stud earrings in the lobe of the ear (no stones or gems, Helix or Tragus)
- One watch
- No facial piercings which include nose studs / rings (any pre-existing piercings require a clear retainer).
- No Rings
- No Necklaces
- No Tongue piercings
- Clear retainers permitted on a single pierced ear (if newly pierced)
- No Bracelets (permitted for religious reasons only)
- No dental gems

### **3.6 Hair**

Haircuts should be smart in appearance and appropriate for the school setting and in line with our dress code. There should be no extreme cuts or colours.

### **3.7 Make-up**

#### Key stage 3

No makeup, which includes no eyelashes, no eyeliner, no lipstick or gloss.

#### Key stage 4

Very discreet make-up is acceptable. Heavy or visible eye or lip-colouring is not permitted and students are not permitted to wear nail varnish or polish. False eyelashes are not allowed.

### **3.8 Nails**

- False nails and extensions are not permitted. There are also health and safety implications for numerous reasons including PE lessons.
- Nail polish is not permitted.

Students attending the school and not following our expectations regarding false nails, nail extensions or polish will be asked to remove them before they attend lessons as the start of the day.

#### **4. PE KIT**

##### **4.1 Girls PE uniform & equipment**

Black swimming costume  
Black swimming cap  
Trainers  
Football boots (optional)  
Shin guards  
Gum shield  
Towel

##### **Academy branded:**

- House T-Shirt
- Black sports shorts
- Black leggings (optional to purchase)
- Tracksuit trousers (optional to purchase)
- Sports socks

##### **4.2 Boys PE uniform & equipment**

Black swimming shorts  
Black swimming cap  
Trainers  
Football boots (optional)  
Shin guards  
Gum shield  
Towel

##### **Academy branded:**

- House T-Shirt
- Black sports shorts
- Tracksuit trousers (optional to purchase)
- Sports socks

*\*All jewellery must be removed for PE lessons.*

#### **IMPORTANT SAFETY INFORMATION**

A gum shield is recommended for Rugby lessons.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Traveling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Disputes about the cost of the school uniform will be:

- Resolved locally
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply.

Ongoing breaches of our uniform policy will be dealt with by the child's achievement leader. If following this communication improvement is no seen, it will then be followed up with the senior leadership staff member linked to your child's year group.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.