

Smith's Wood Academy Uniform Policy

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1. Fairfax Multi Academy Trust Values

Fairfax Multi-Academy Trust's (FMAT) policies and procedures are written in accordance with our statutory obligations. They also align to our mission to "enrich the lives and transform the futures" of the students we serve, whilst reflecting each of our values - excellence, dedication, ambition, integrity, and tradition.

We are proud to be part of a Trust that places inclusion at the heart of its ethos and works collaboratively across its academies to ensure that every student has the opportunity to succeed.

2. Aims and Scope

This policy aims to outline the expectations regarding school uniform to promote equality, discipline, and a sense of belonging amongst students.

The uniform policy supports the academy ethos and ensures students are dressed appropriately for learning.

This policy applies to all students enrolled at the academy.

3. Expectations

All students are expected to wear the uniform correctly and with pride during the school day, on school trips (unless non uniform attire is specifically allowed) and when representing the academy.

The academy has ensured that branded items are kept to a minimum and that the majority of uniform items are widely available.

4. Acceptable Uniform

GIRLS' UNIFORM

- Black blazer with Smiths Wood Academy badge
- Black V-neck jumper (optional)
- School tie (House colour)
- White blouse/shirt (tucked in at the waist and buttoned at the top)
- A pleated skirt (optional: branded from our recommended suppliers)
 - All skirts **must** be knee length
 - Stretchy, T-shirt style material skirts are **not** acceptable.
- Plain smart tailored black trousers
 - no jeans,
 - no leggings,
 - no jeggings
 - no skinny fit trousers

- Black or white socks permitted
- Plain black or skin tone tights permitted
- Black flat shoes (not sling back, open toed, boots, trainers or pumps)
- Any religious clothing should be black in colour and without embellishment.
- A plain black school bag.

BOYS' UNIFORM

- Black blazer with Smiths Wood Academy badge
- Black V-neck jumper (optional)
- School tie (House colour)
- White shirt (tucked in at the waist and buttoned at the top)
- Black trousers (smart tailored, no jeans, joggers or chinos)
- Black shoes (not boots, pumps or trainers of any colour)
- Any religious clothing should be black in colour and without embellishment.
- A plain black school bag.

Coats

A plain coat with a discrete logo permitted.

No hoodies or branded zip up jackets permitted.

Shoes

Plain black flat shoes.

No sportswear or training shoes.

No logos or soft fabrics.

No boots above ankles.

No Crocs.

*If unsure, please contact the Academy for clarification.

Jewellery

Jewellery should be kept to a minimum.

- One pair of plain stud earrings in the lobe of the ear (no stones or gems, Helix or Tragus)
- One watch
- No facial piercings which include nose studs / rings (any pre-existing piercings require a clear retainer).
- No Rings
- No Necklaces
- No Tongue piercings
- Clear retainers permitted on a single pierced ear (if newly pierced)
- No Bracelets (permitted for religious reasons only)
- No dental gems

Hair

Haircuts should be smart in appearance and appropriate for the school setting and in line with

our dress code. There should be no extreme cuts or colours.

Make-up

Key stage 3

No makeup, which includes no eyelashes, no eyeliner, no lipstick or gloss.

Key stage 4

Very discreet make-up is acceptable. Heavy or visible eye or lip-colouring is not permitted and students are not permitted to wear nail varnish or polish. False eyelashes are not allowed.

Nails

False nails and extensions are not permitted. There are also health and safety implications for numerous reasons including PE lessons.

Nail polish is not permitted.

Students attending the school and not following our expectations regarding false nails, nail extensions or polish will be asked to remove them before they attend lessons at the start of the day.

PE KIT

Girls PE uniform & equipment

Black swimming costume

Black swimming cap

Trainers

Football boots (optional)

Shin guards

Gum shield

Towel

Academy branded:

House T-Shirt

Black sports shorts

Black leggings (optional to purchase)

Tracksuit trousers (optional to purchase)

Sports socks

Boys PE uniform & equipment

Black swimming shorts

Black swimming cap

Trainers

Football boots (optional)

Shin guards

Gum shield

Towel

Academy branded:

House T-Shirt

Black sports shorts

Tracksuit trousers (optional to purchase)

Sports socks

**All jewellery must be removed for PE lessons.*

IMPORTANT SAFETY INFORMATION

A gum shield is recommended for Rugby lessons.

5. Prohibited Uniform Items

There are a number of items that are not permitted to be worn around the academy as part of this policy. Students will be asked to remove prohibited items and they may be confiscated. Prohibited items are listed in each of the above sections.

6. Exemptions

There may at times be the need for reasonable adjustments to be made to the uniform policy for students with medical conditions and other specific needs.

Where there is a need for an adjustment this will be made at the discretion of the Principal and each individual case will be reviewed separately.

Where parents feel an adjustment is needed they should contact the academy to request a review and not take it upon themselves to just make an adjustment.

All adjustments will be recorded, communicated and be time limited with a review date.

7. Enforcement

Student compliance with the uniform policy will be monitored daily by all members of staff.

Uniform infringements will be dealt with in line with communicated procedures and consequences will range from reminders to more severe sanctions based upon the attitude of the student to any requests for uniform adjustment and the frequency of requests being made to an individual.

Parents will be contacted where uniform infringement is a significant issue with their child or their attitude to complying with the uniform policy has escalated a situation.

8. Policy Review

The application of the policy will be monitored carefully by the academy Principal to ensure that it is applied fairly and consistently across the academy.

The Trust will review the policy and provide appropriate updates on a biannual basis.