



Measuring Our Impact

We measure the impact of our careers, guidance, and support using the eight Gatsby Benchmarks and the Compass Audit and Tracker from the Careers Enterprise Company. Annually students are tracked, and a destination report sent back to the local authority.

In 2025 we had 88% of our students move on to further education (increase of 3.2% on 2024) and 10% went on to apprenticeships and training (same as 2024). Our NEET figure (Not in Education Employment or Training) in 2025 is 2.8% (decrease of 6% on 2024 as of 12.09.2025)

Destinations for 2025

Sixth Forms = 22%

- Solihull Sixth Form (SSFC)
- The Coleshill School
- BOA
- Park Hall School and Sixth Form
- University College Birmingham Sixth Form
- Aston Engineering Academy
- Bishop Vesey Grammar School

Football Education Academies = 2%

- Birmingham City Football Club
- Tamworth Football Club

Colleges = 66%

- Solihull College (both sites)
- University College Birmingham
- Stratford Upon Avon College
- Birmingham Metropolitan College (all sites)
- South and City College (all sites)
- South Staffordshire College (Lichfield campus)
- Sandwell College

Apprenticeships and Employment with Training =10%

- Solihull Day Care
- Seesaws Nursery
- The Dental Centre

- UK Fire Systems
- Iceland
- Tesco
- Sports Direct
- Employer unknown

Training Academy = 1%

- Barnardo's

SWA Destination Data Comparison: 2023, 2024, 2025
% of students NEET

2023 Leavers	2024 Leavers	2025 Leavers
10.7% (19/153 students)	8.2% (12/147 students)	2.5% (4/156 students)

% of students choosing A Level route

24%	13%	18%
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% of students choosing BTEC route

66%	79.6%	61%
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% of students choosing T Level

N/A	3%	7%
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% of students choosing apprenticeship/employment route

4.1%	4.8%	10%
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% of students on Level 3 Pathway

20.2%	39%	40%
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% of students on a Level 2 Pathway

33%	36%	32%
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% of students on Level 1/Entry Pathway

20%	24%	24%
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PP, FSM, LAC Destination Data (2024/2025 Comparison)

% NEET (4 students)

Leaving Year	PP (5)	Non-PP (1)	FSM (5)	Non-FSM (1)	LAC	Non-LAC
2024	85.7%	14.2%	85.7%	14.2%	0%	0%
2025	50%	50%	50%	50	0%	0%

% at risk of NEET Placed (29 students)

Leaving Year	PP (23)	Non-PP (8)	FSM (21)	Non-FSM (10)	LAC (2)	Non-LAC ()
2024	90%	10%	87%	13%	10%	90%
2025	76%	24%	70%	30%	7%	93%

% choosing further education (137 students)

Leaving Year	PP (83)	Non-PP (58)	FSM (83)	Non-FSM (58)	LAC (6)	Non-LAC (77)
2024	67%	33%	58%	42%	4%	96%
2025	58%	42%	58%	42%	4%	96%

% choosing employment (14 students)

Leaving Year	PP (7)	Non-PP (7)	FSM (6)	Non-FSM (8)	LAC	Non-LAC
2024	43%	57%	29%	72%	0%	0%
2025	50%	50%	43%	57%	0%	0%

% accessing A Levels (19 students)

Leaving Year	PP (12)	Non-PP (7)	FSM (7)	Non-FSM (12)	LAC	Non-LAC
2024	42%	59%	42%	59%	0%	0%
2025	63%	37%	37%	63%	0%	0%

% accessing other level 3 qualifications (34 students)

Leaving Year	PP (18)	Non-PP (16)	FSM (17)	Non-FSM (17)	LAC	Non-LAC
2024	63%	38%	49%	52%	3%	97%
2025	53%	47%	50%	50%	0%	0%

% accessing Level 2 qualifications (49 students)

Leaving Year	PP (30)	Non-PP (19)	FSM (27)	Non-FSM (22)	LAC	Non-LAC
2024	70%	30%	62%	38%	4%	96%
2025	61%	39%	55%	45%	8%	92%

% accessing Level 1/ entry qualifications (35 students)

Leaving Year	PP (25)	Non-PP (12)	FSM (23)	Non-FSM (13)	LAC (2)	Non-LAC (32)
2024	77%	33%	64.4%	36.6%	7%	93%
2025	71%	29%	66%	33%	5%	95%

SEND Destination Data (2024/2025 Comparison)

% NEET (2 students)

Leaving Year	PP (1)	Non-PP (1)	FSM (1)	Non-FSM (1)	LAC	Non-LAC
2024	80%	20%	100%	0%	0%	0%
2025	50%	50%	50%	50%	0%	0%

% at risk of NEET Placed (24) students)

Leaving Year	PP (17)	Non-PP (7)	FSM (16)	Non-FSM (8)	LAC (2)	Non-LAC (22)
2024	91%	9%	82%	12%	9%	91%
2025	71%	29%	66%	33%	8%	92%

% choosing further education (48 students)

Leaving Year	PP (35)	Non-PP (13)	FSM (33)	Non-FSM (15)	LAC (6)	Non-LAC (42)
2024	71%	28%	58%	42%	3%	97%
2025	73%	27%	69%	31%	13%	87%

% choosing employment (5 students)

Leaving Year	PP (3)	Non-PP (2)	FSM (2)	Non-FSM (3)	LAC (0)	Non-LAC (5)
2024	0%	0%	0%	0%	0%	0%
2025	60%	40%	40%	60%	0%	100%

% accessing Level 3 (11 students)

Leaving Year	PP (7)	Non-PP (4)	FSM (7)	Non-FSM (5)	LAC (0)	Non-LAC (0)
2024	80%	20%	80%	20%	0%	0%
2025	64%	36%	64%	36%	0%	0%

% accessing A Levels (1 student)

Leaving Year	PP (1)	Non-PP (0)	FSM (1)	Non-FSM (0)	LAC (0)	Non-LAC (0)
2024	80%	20%	80%	20%	0%	0%
2025	100%	0%	100%	0%	0%	0%

% accessing Level 2 qualifications (16 students)

Leaving Year	PP (7)	Non-PP (4)	FSM (9)	Non-FSM (6)	LAC (4)	Non-LAC (12)
2024	80%	20%	60%	40%	10%	90%
2025	69%	31%	56%	44%	25%	75%

% accessing Level 1/ entry qualifications (26 students)

Leaving Year	PP (20)	Non-PP (6)	FSM (19)	Non-FSM (7)	LAC (2)	Non-LAC (24)
2024	71%	29%	57%	43%	0%	0%
2025	77%	23%	73%	27%	8%	92%